HUSTAD & GRANAAS
ADVISORS TO THE ENERGY INDUSTRY

Job Announcement
Consultant

Job title: Consultant

Hustad & Granaas is seeking highly skilled, ambitious and aspiring team members who are interested in gaining experience from building a new, professional consultancy for the energy industry.

About Hustad & Granaas

Hustad & Granaas (H&G) started as an advisory company in 2016. Our clients are typically operating in the oil and gas industry however over time we will cover the full energy sector. Our objective is to build a significant advisory company delivering impact in the energy industry through development of a workplace that is inspiring and gives individuals the ability to develop. We aim to create a business focused culture, based on executive industry experience on partnership level, combined with analytically strong, agile and creative consultants.

H&G currently employ four Partners. Our aspiration is building a company of more than 20 employees within the next 2-4 years. Our headquarters is in Stavanger, and we are about to open an office in Oslo. The working language in H&G is both Norwegian and English.

Consultant Profile

The right candidates have a strong background in technical or financial disciplines and want to use this knowledge to help clients to successfully develop new opportunities. The role requires solid professional and problem-solving skills. We pride ourselves on providing efficient solutions to our clients. You will be part of an experienced team that serves industry leaders in developing their strategic, management, technical as well as financial and organisational matters. You will be working in teams with our experienced partners in creating simple and implementable solutions. We are looking for opportunistic individuals whom see the opportunity that comes out of the synergy between their own skills and experience, in combination with the experienced partnership level in our company. We are looking for candidates who like to work independently and in teams.

H&G is a start-up business. All our employees work closely together to deliver high quality solutions to our clients, and at the same time, we build our internal structure of products, sales and marketing materials. As you will be instrumental in building our structures, we will be looking for consultants with a start-up spirit.

Our employees are based either in Stavanger og Oslo and travel between these locations and customer location needs to be anticipated.

Consultant Job Duties:

- Conduct initial needs assessment of clients' business or business process
- Compile and analyse relevant data for client's business by conducting research and interviews
- Drive business projects on behalf of clients according to their needs
- Guide clients in implementing the prescribed strategy and resolving issues
- Manage comprehensive data analysis to discover weaknesses, gaps and problems
- Analyses both technical, operational, organisational and financial datasets, looking for trends, weaknesses, opportunities, presenting them back to the client in a simple and comprehensive way
- Find causes and formulate solutions to business challenges
- Develop and deliver presentations with sufficient justification and analysis
- Write, or revise detailed business plans to drive small or radical changes
- Provide guidance for any recurring problems/challenges or problematic patterns
- Travels to different business locations, both internationally and domestic, on clients' request

Consultant Skills and Qualifications:

- MSc/MA in a specialized business field business administration, engineering, finance or another relevant field
- Minimum two years of work experience is a requirement
- Successful work experience as Business Consultant is a plus
- Experience from the energy industry and/or digitalisation is a plus
- Diverse general business knowledge in areas including operations, capital projects, manufacturing, market analysis, etc.
- Proficiency in Microsoft Office
- Fluency in business English is a requirement
- Solid communication, presentation and interpersonal skills
- Excellent, research, data collection and analysis skills
- Proven track record of creative problem-solving and the ability to distil and communicate complex concepts

H&G values ethnic and gender diversity.

For further information please contact any of our partners, you find contact details on our web site www.hustadgranaas.com. Please submit your application and CV to our CEO: Andreas Ekker

H&G targets to employ at least two Consultants during 2018.